

## **PETA's Nine-Point Policy**

Following the 2008 investigation inside a Hormel supplier that revealed horrific cruelty to animals, PETA is asking that Hormel adhere to the following nine-point policy to govern all future pig-farming operations:

- Terminate and pursue criminal prosecution of any employee who abuses animals, including (but not limited to) hitting, beating, kicking, sexually abusing, or shocking them; poking them in the eyes; and spraying paint on their faces or up their snouts.
- Protect employee "whistleblowers" from being disciplined and/or terminated for reporting cruelty to animals.
- Install cameras in all animal areas, notify all employees of the cameras, and implement a system to have a credible third party monitor the footage.
- Ban all electric shock devices.
- Ensure that a professional, such as Dr. Temple Grandin, thoroughly trains all supervisors in animal care and that all employees are properly trained—in their native languages—before working with animals.
- Screen all employees for criminal backgrounds and ensure that no employee with a history of violence or drug or alcohol abuse is hired. Also, regularly drug test all employees.
- Prohibit hiring discrimination on the basis of affiliation with animal protection organizations.
- Adopt simple measures to enhance animals' mental and physical stimulation, such as suspended cloth or rubber hosing and bowling balls, which have been used with success.
- Implement transparent annual animal welfare audits and a plan to phase out gestation crates for pregnant sows.